



**ASOIF Governance Task Force (GTF)
International Federation (IF) Self-Assessment Questionnaire
2023-24**

This self-assessment questionnaire has been updated by the GTF following the previous iterations of the IF Governance Review in 2017, 2018, 2020 and 2022.

The questionnaire should be filled in by one or more senior officials from your IF.

Your responses to the 2021-22 questionnaire and moderation comments have been included to assist you.

Note that the software is designed for Windows. If you only have access to mac OS (Apple devices) to complete the questionnaire, please request an alternative version.

| IF INFORMATION | |
|---------------------------------|--|
| International Federation | |
| Name(s) and function | |

Please return completed questionnaires to james.carr@asoif.com
by 17 January 2024.



1. BACKGROUND

Please indicate whether or not you consider that your IF complies with the following:

| | | | |
|-----|--|-----------------------------------|----|
| 1.1 | The IOC Olympic Charter and in particular the missions set out in Rule 26 of the Olympic Charter | Yes | No |
| 1.2 | The World Anti-Doping Code and whether WADA has officially confirmed your compliance | Yes | No |
| 1.3 | The IF is taking account of the Agenda 2020+5 recommendations when updating its governance and processes | Yes | No |
| 1.4 | The IF's mission and goals as listed in the statutes are consistent with BUPGG 1.2 ("Mission and goals") (New for 2023) | Yes | No |
| 1.5 | The IF seeks active cooperation and coordination with government authorities and external partners, as outlined in BUPGG 7.2 ("Cooperation and coordination..."). (New for 2023) | Yes | No |
| 1.6 | The IF complies with all applicable domestic laws of the country where it is registered and/or operates its main activities | Yes | No |
| 1.7 | The IF complies with all applicable and recognised international treaties and conventions (in particular the United Nations and Council of Europe Conventions in the field of sport) | Yes | No |
| 1.8 | Please indicate what type of legal entity the IF is | Swiss-based Voluntary Association | |
| | | Other voluntary association | |
| | | Company limited by shares | |
| | | Company limited by guarantee | |
| | | Charity | |
| | | Other (please specify) | |



| | | |
|------|---|-------------------|
| 1.9 | Please indicate what separate entities are associated with the IF and the legal association to the IF (e.g. a wholly-owned subsidiary limited company that owns marketing rights) | |
| 1.10 | In which country does your IF have its legal base? | |
| 1.11 | How many full-time equivalent paid staff does the IF have, including contractors? | 0-9 |
| | | 10-19 |
| | | 20-49 |
| | | 50-119 |
| | | 120+ |
| | Full-time equivalent staff – comment | |
| 1.12 | What is the approximate annual revenue of the IF and its subsidiaries averaged over the 2021-24 cycle (not including continental federations or members)? (Revised for 2023) | <CHF 2m |
| | | CHF 2m-4m |
| | | CHF 4m-8m |
| | | CHF 8m-20m |
| | | CHF 20m-50m |
| | | >CHF 50m |
| 1.13 | What are your IF's priorities for improving governance in the current electoral and/or Olympic cycle? What staff and other resources do you dedicate to governance work? | IF response 21-22 |
| | | IF response 23-24 |
| | | |



2. TRANSPARENCY

Please indicate the extent to which your IF puts the following information into the public domain (i.e. via official website):

| 2.1 See also: - | Statutes, rules and regulations | | | | |
|---------------------------|--|---|---|--|---|
| | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| | No | At least some information available on IF website | Latest version of statutes, rules and regulations published on IF website | Full publication, easy to find on IF website | Full publication, easy to find on IF website, latest versions available with mark ups identifying differences between previous versions |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |
| | Evidence for score (e.g. website link, brief explanation etc.) | | | | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |



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|--------------------------|---|---|---|--|--|
| 2.2 | Explanation of organisational structure including staff, elected officials, committee structures and other relevant decision-making groups | | | | |
| See also: 2.5 | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| IF response 21-22 | No | Some basic information about organisation structure published on IF website | Organisation structure is published on IF website | Organisation structure is published on IF website with some information on how the structure works | An organisation chart is published on IF website, structure is clear, with several hierarchical levels |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |
| | Evidence for score (e.g. website link, brief explanation etc.) | | | | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |



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|--------------------------|--|--|--------------------------------|--|--|
| 2.3 | Vision, mission, values and strategic objectives | | | | |
| See also: 1.4 | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| | No | Some information published on IF website | Full publication on IF website | Full publication, easy to find on IF website | Full publication, easy to find on IF website, extra data or info such as strategic plan with indicators/outcomes |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |
| | Evidence for score (e.g. website link, brief explanation etc.) | | | | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |



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|---|---|--|--|--|--|---|--|---|--|--|
| <p>2.4 <i>(Revised for 2023)</i></p> <p>See also: -</p> | <p>A list of all national member federations with basic information for each</p> | | | | | | | | | |
| <p>Score</p> | | | | | | | | | | |
| <p>0</p> | | <p>1</p> | | <p>2</p> | | <p>3</p> | | <p>4</p> | | |
| <p>No</p> | | <p>Some member information published on IF website</p> | | <p>List of members on IF website with hyperlinks</p> | | <p>Full publication, easy to find on IF website</p> | | <p>Full publication, easy to find on IF website, contact data and other basic information about members</p> | | |
| <p>IF response 21-22</p> | | | | | | | | | | |
| <p>Moderated 21-22</p> | | | | | | | | | | |
| <p>IF response 23-24</p> | | | | | | | | | | |
| <p>Evidence for score (e.g. website link, brief explanation etc.)</p> | | | | | | | | | | |
| <p>IF response 21-22</p> | | | | | | | | | | |
| <p>Moderated 21-22</p> | | | | | | | | | | |
| <p>IF response 23-24</p> | | | | | | | | | | |



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|--------------------------|--|--|--|---|--|
| 2.5 | Details of elected officials with biographical info | | | | |
| See also: 2.2 | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| IF response 21-22 | No | Some information about elected officials available on IF website | Biographical information about all elected officials published on IF website | Full publication, easy to find on IF website, with photos | Full publication, easy to find, on IF website with extra data or explanation and mandate years |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |
| | Evidence for score (e.g. website link, brief explanation etc.) | | | | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |



| 2.6 | Annual activity report, including institutional information, and main event reports | | | | |
|--------------------------|--|-----------------------------------|---|---|--|
| See also: - | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| | No | Some news published on IF website | News published regularly and an annual report available on IF website | News published regularly and multiple years of annual reports, easy to find on IF website | Full publication, at least the three most recent years, easy to find on IF website, with extra data or explanation |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |
| | Evidence for score (e.g. website link, brief explanation etc.) | | | | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |



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|---|---|---|---|--|---|
| 2.7 (New for 2023) See also: 2.8, 6.2, 6.3 | Quality of accounting and audit standards adopted | | | | |
| | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| No | External auditors conduct limited examination of accounts, certifying compliance with local law and IF statutes | Accounts are audited by external auditors, published and no more than 12 months out of date | Audit of accounts expressing “true and fair” opinion, tailored to anti-corruption risks | Audit conducted to IFRS/GAAP standard, audit re-rendered at least every two electoral cycles | |
| IF response 23-24 | | | | | |
| | Evidence for score (e.g. website link, brief explanation etc.) | | | | |
| IF response 23-24 | | | | | |



| 2.8 See also: 2.7, 2.9 | Publication of annual financial reports following external audit | | | | |
|----------------------------------|---|---|--|---|---|
| | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| No | Some financial information published on IF website | Publication of externally audited financial reports on IF website | Publication of audited financial reports, easy to find on IF website | Publication of audited financial reports for at least the last three years, easy to find on IF website, extra data, management letter | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |
| | Evidence for score (e.g. website link, brief explanation etc.) | | | | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |



| 2.9 See also: 2.8 | Allowances and financial benefits of elected officials and senior executives | | | | |
|--------------------------|---|---|--|---|--|
| | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| | No | Some information on allowances and financial benefits of elected officials and senior executives, such as total salaries figure in accounts | Basic policy on travel, allowances, per diem and benefits of elected officials and senior executives published on IF website or total figure on allowances published in accounts | Full details published including total figure paid by the IF, easy to find on website | Full details published, easy to find on IF website, with extra data or information |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |
| | Evidence for score (e.g. website link, brief explanation etc.) | | | | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |



| 2.10 See also: - | General Assembly agenda with relevant documents (before) and minutes (after) with procedure for members to add items to agenda | | | | |
|----------------------------|---|--|--|--|--|
| | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| | No | Some information published on General Assembly | General Assembly agenda published in advance, minutes afterwards or live streaming which is recorded | General Assembly full details published with minutes, easy to find on IF website | Full publication, with most recent minutes no more than a year old, easy to find on IF website, extra data or information (such as livestreaming), minutes archive |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |
| | Evidence for score (e.g. website link, brief explanation etc.) | | | | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |



| 2.11 (Revised for 2023) | A summary of reports/decisions taken during Executive Board and Commission meetings and all other important decisions of IF | | | | |
|----------------------------|---|---|--|--|--|
| See also: - | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| | No | Some decisions from Executive Board and Commission meetings published | All major reports/decisions from Board and Commission meetings are published on IF website | All Board decisions are published appropriately promptly, easy to find on IF website in a designated section | All major Board and Commission decisions published appropriately promptly, easy to find on IF website in a designated section, extra detail or information |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |
| | Evidence for score (e.g. website link, brief explanation etc.) | | | | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |



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|--|---|--|---|--|---|
| 2.12 See also: 3.1, 3.3, 3.4, 6.1 | Make public decisions of disciplinary bodies and related sanctions, as well as pending cases, to the extent permitted by regulations | | | | |
| | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| No | Some information about decisions of disciplinary bodies and related sanctions published | All decisions of disciplinary bodies and related sanctions published, to the extent permitted by privacy regulations | Full decisions of disciplinary bodies and related sanctions published, to the extent permitted by regulations | Full decisions of disciplinary bodies and related sanctions published promptly with appropriate details and extra info (e.g. pending cases, mutual recognition of decisions, disciplinary process) | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |
| | Evidence for score (e.g. website link, brief explanation etc.) | | | | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |



3. INTEGRITY

Please indicate the extent to which you consider that your IF fulfils the following:

| | | | | | |
|------------------------------------|--|--|---|--|---|
| 3.1 See also: 6.1, 2.12, 3.2 | Has a unit or officer in charge of ensuring that the IF abides by the IOC Code of Ethics and/or the IF's own Code of Ethics | | | | |
| | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| | | A designated staff member/unit has responsibility for keeping the Code of Ethics updated | Designated responsibility and a defined process for dealing with breaches of the Code of Ethics | Designated responsibility and a defined process and resources for investigating breaches, evidence of implementation | State of the art Ethics/Integrity unit with defined process, education, resources for dealing with breaches, outcomes published |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |
| | Evidence for score (e.g. website link, brief explanation etc.) | | | | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |



| | | | | | |
|--|---|---|--|---|---|
| 3.2 (New for 2023) See also: 3.1, 6.5 | An anti-corruption policy and code of conduct has been implemented | | | | |
| | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| No | Reference to anti-corruption in official documents | An anti-corruption policy and/or code of conduct has been adopted, which may be in the code of ethics | An anti-corruption policy and/or code of conduct has been adopted with evidence of implementation (e.g. training, report to Executive Board) | State of the art anti-corruption policy and/or code of conduct tailored to the organisation's needs with implementation including policy review | |
| IF response 23-24 | | | | | |
| | Evidence for score (e.g. website link, brief explanation etc.) | | | | |
| IF response 23-24 | | | | | |



| 3.3 See also: 2.12 | Has a unit or officer in charge of ensuring that the IF abides by the World Anti-Doping Code | | | | |
|---------------------------|---|--|--|--|---|
| | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| No | A designated individual staff member/officer has responsibility for World Anti-Doping Code compliance | Anti-doping team and officials in place with appropriate expertise and resources | Anti-doping team and officials in place with appropriate expertise and resources, outcomes published | State of the art independent anti-doping programme (e.g. critical functions out-sourced to ITA or separate entity) | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |
| | Evidence for score (e.g. website link, brief explanation etc.) | | | | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |



| 3.4 See also: 2.12, 3.7 | Complies with the Olympic Movement Code on the Prevention of the Manipulation of Competitions | | | | |
|--|--|---|--|---|---|
| | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| No | Recognition and implementation of the Code to a certain degree but limited compliance (e.g. rules not fully Code compliant and no/limited education or investigative capacity) | Resources dedicated to complying with the Code (e.g. rules fully compliant, member of IBIS, some evidence of education) | Appropriate expertise and resources dedicated to complying with the Code which includes education and investigative capacity | State of the art compliance with the Code which includes publication of case outcomes | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |
| Evidence for score (e.g. website link, brief explanation etc.) | | | | | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |



| | | | | | |
|-------------------------------|---|---------------------------------|-------------------------------------|---|---|
| 3.5 See also: 3.1, 3.2 | Conflict of interest policy identifying actual, potential and perceived conflicts with exclusion of members with an actual conflict from decision-making | | | | |
| | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| | No | Some conflict of interest rules | Defined conflict of interest policy | Defined conflict of interest policy, evidence of implementation | State of the art conflict of interest policy, checked against register and evidence of implementation |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |
| | Evidence for score (e.g. website link, brief explanation etc.) | | | | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |



| | | | | | |
|--|--|--|--|--|---|
| 3.6 See also: 3.1, 3.2, 3.3, 3.4 | Establish confidential reporting mechanisms for “whistle blowers” with protection scheme for individuals coming forward | | | | |
| | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| No | Some evidence of a response to comments and allegations | A confidential reporting mechanism is in place for whistle-blowers | A confidential reporting mechanism is in place for whistle-blowers with evidence of action taken | State of the art reporting mechanism with evidence of action taken, including information on the reporting process, verification of information, confidentiality and protection accorded | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |
| | Evidence for score (e.g. website link, brief explanation etc.) | | | | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |



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|--|--|--|---|---|---|
| 3.7 (Revised for 2023) See also: 3.4 | Provide for appropriate investigation of threats to sport integrity (competition manipulation, gambling-related or other) | | | | |
| | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| | No | Some reference to investigation of threats to sports integrity in official documents | Defined investigation process for threats to sports integrity (e.g. through participation in IBIS)) | Dedicated resources and process for threats to sports integrity, evidence of implementation | State of the art intelligence gathering and investigation process for threats to sports integrity, evidence of implementation (e.g. case management system, cases investigated in accordance with due process), support for victims |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |
| | Evidence for score (e.g. website link, brief explanation etc.) | | | | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |



| 3.8 <i>(Revised for 2023)</i> See also: 3.9, 3.10, 3.11 | Appropriate gender balance in Executive Board or equivalent | | | | |
|--|--|--------------------------------------|---------------------------------------|---------------------------------------|--|
| | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| | Female representation is less than 5% | Female representation is at least 5% | Female representation is at least 15% | Female representation is at least 25% | Executive Board has at least 40% of both males and females |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |
| | Evidence for score (e.g. website link, brief explanation etc.) | | | | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |



| | | | | | |
|---|--|---|---|---|--|
| 3.9 (New for 2023) See also: 3.8, 3.10, 3.11 | IF promotes gender equality through policy/strategy | | | | |
| | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| | No | Commitment to gender equality in official documents | Rules/policy to encourage gender equality, including link to overall strategy | Programme to encourage gender equality, including link to overall strategy; designated committee has responsibility, evidence of implementation | State of the art gender equality policy and programmes, evidence of implementation in areas such as leadership roles and technical officials |
| IF response 23-24 | | | | | |
| | Evidence for score (e.g. website link, brief explanation etc.) | | | | |
| IF response 23-24 | | | | | |



| | | | | | |
|--|--|--|---|---|---|
| 3.10 <i>(Revised for 2023)</i> See also: 3.8, 3.9, 3.11 | Policies in place to foster greater diversity of backgrounds in composition of Executive Board and committees | | | | |
| | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| No | Individuals from each continent on the Executive Board or Council | Designated committee oversees diversity (either combined with gender equality or separately) | Process in place to consider IF skills and diversity requirements among elected and appointed officials | Nominations committee or equivalent considers diversity among criteria for new members of Executive Board and/or committees | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |
| | Evidence for score (e.g. website link, brief explanation etc.) | | | | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |



| | | | | | |
|--|--|---|---|---|--|
| 3.11 (New for 2023) See also: 3.8, 3.9, 3.10 | Monitoring and reporting on outcomes of policies and programmes to foster diversity | | | | |
| | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| | No | Commitment to increasing diversity /range of representation in official documents | Rules/policy to foster wider diversity, reference in strategic objectives | Targets/objectives for increasing diversity published relating to leadership roles and/or athletes with reporting | Targets for increasing diversity across multiple characteristics (e.g. gender, ethnicity) throughout the organisation with monitoring and evaluation |
| IF response 23-24 | | | | | |
| | Evidence for score (e.g. website link, brief explanation etc.) | | | | |
| IF response 23-24 | | | | | |



| 3.12 (Revised for 2023) | Programmes or policies in place regarding safeguarding from harassment and abuse | | | | |
|----------------------------|--|---------------------------|---|--|---|
| See also: - | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| | No | Some evidence of activity | Policies in place which include reference to “IOC Guidelines for IFs and NOCs related to creating and implementing a policy to safeguard athletes from harassment and abuse in sport” | Policies in place consistent with IOC Guidelines, appropriate resources dedicated (including providing resources for members), plus evidence of implementation | State of the art policies and procedures in place, evidence of implementation, outcomes published where appropriate |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |
| | Evidence for score (e.g. website link, brief explanation etc.) | | | | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |



4. DEMOCRACY

Please indicate the extent to which you consider that your IF fulfils the following:

| 4.1 See also: 4.2, 4.3 | Election of the President and a majority of members of all executive bodies | | | | |
|--|--|---|---|---|---|
| Score | | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| No | Some elections but for limited number of roles | Elections for president and majority of members of executive bodies | Elections for president and majority of roles, voting numbers published | Elections for president and majority of roles, voting numbers published | Elections for president and majority of roles, voting numbers published, element of external scrutiny (e.g. notary and/or electronic voting system) |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |
| Evidence for score (e.g. website link, brief explanation etc.) | | | | | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |



| | | | | | | | | | |
|---|--|---|---|--|--|---|--|---|--|
| <p>4.2</p> <p>See also: 4.1, 4.3</p> | <p>Clear policies/rules on campaigning to ensure election candidates can campaign on balanced footing including opportunity for candidates to present their vision/programmes</p> | | | | | | | | |
| <p>Score</p> | | | | | | | | | |
| 0 | | 1 | | 2 | | 3 | | 4 | |
| No | Some opportunity for candidates to present their programme/ manifesto in advance | Basic rules for campaigning with designated opportunity for candidates to present programme in advance with equal treatment | Publication of detailed campaigning rules for candidates. Candidates can announce well in advance (e.g. 3 months) and present programmes, including at General Assembly | Campaigning rules for candidates cover finances and disclosure | | | | | |
| IF response 21-22 | | | | | | | | | |
| Moderated 21-22 | | | | | | | | | |
| IF response 23-24 | | | | | | | | | |
| <p>Evidence for score (e.g. website link, brief explanation etc.)</p> | | | | | | | | | |
| IF response 21-22 | | | | | | | | | |
| Moderated 21-22 | | | | | | | | | |
| IF response 23-24 | | | | | | | | | |



| 4.3 See also: 4.1, 4.2 | Election process with secret ballot under a clear procedure/regulation | | | | |
|-------------------------------|---|-----------------------------------|--|---|---|
| | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| | No | Some provision for secret ballots | Clear procedure/regulations in the statutes for secret ballots | Clear procedure/regulations for secret ballots, electronic and paper options if appropriate | Clear regulations for secret ballots, cover various scenarios including handling protests |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |
| | Evidence for score (e.g. website link, brief explanation etc.) | | | | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |



| | | | | | |
|--|--|--|---|---|--|
| <p>4.4</p> <p>See also: 4.5</p> | <p>Make public all open positions for elections and non-staff appointments including the process for candidates and full details of the roles, job descriptions, application deadlines and assessment</p> | | | | |
| <p>Score</p> | | | | | |
| <p>0 1 2 3 4</p> | | | | | |
| | <p>No</p> | <p>Some open positions made public</p> | <p>All elections and non-staff appointments referenced in General Assembly documents with details of roles, requirements, assessment provided</p> | <p>Elections/appointments advertised openly with details of roles, requirements, assessment</p> | <p>State of the art open recruitment for all roles with details of roles, requirements, assessment</p> |
| <p>IF response 21-22</p> | | | | | |
| <p>Moderated 21-22</p> | | | | | |
| <p>IF response 23-24</p> | | | | | |
| <p>Evidence for score (e.g. website link, brief explanation etc.)</p> | | | | | |
| <p>IF response 21-22</p> | | | | | |
| <p>Moderated 21-22</p> | | | | | |
| <p>IF response 23-24</p> | | | | | |



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|--|--|--|---|---|--|
| 4.5 (Revised for 2023) See also: 4.4 | Establishment and publication of eligibility rules for candidates for election together with due diligence assessment | | | | |
| | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| | No | Some rules about eligibility for election candidates | Published eligibility rules for election candidates with a nominations/vetting process unrestricted except for proportionate rules to ensure involvement in the sport | Published eligibility rules with unrestricted nominations and a nominations committee | State of the art eligibility rules, an independent nominations committee (no other roles in the organisation) and dispute resolution mechanism |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |
| Evidence for score (e.g. website link, brief explanation etc.) | | | | | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |



| 4.6 (Revised for 2023) | Term limits for elected officials | | | | |
|---------------------------|--|--|--|---|---|
| See also: - | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| | No | Some term limits but possibility of multiple re-elections to the same position | Term limits in place with a maximum of no more than 12 years in 1 role | Term limits in place with a maximum of 3 x 4 year cumulative terms in the same role | Term limits with a max of 3 x 4 year terms in same role, waiting period before new role or max 20 years in all roles combined |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |
| | Evidence for score (e.g. website link, brief explanation etc.) | | | | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |



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|---|---|---|--|---|--|---|--|---|--|
| <p>4.7</p> <p>See also: 4.8</p> | <p>Provide for the representation of key stakeholders (e.g. “active” athletes as defined in the Olympic Charter) in governing bodies</p> | | | | | | | | |
| <p>Score</p> | | | | | | | | | |
| 0 | | 1 | | 2 | | 3 | | 4 | |
| No | Some representation of key stakeholders in governing bodies | Designated key stakeholder representatives in governing bodies (not consultative) | Representation of key stakeholders including athlete(s) on Executive Board, duly elected/designated by the relevant body | State of art athlete and other key stakeholder representation | | | | | |
| IF response 21-22 | | | | | | | | | |
| Moderated 21-22 | | | | | | | | | |
| IF response 23-24 | | | | | | | | | |
| <p>Evidence for score (e.g. website link, brief explanation etc.)</p> | | | | | | | | | |
| IF response 21-22 | | | | | | | | | |
| Moderated 21-22 | | | | | | | | | |
| IF response 23-24 | | | | | | | | | |



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|--|---|-------------------------------------|---|---|--|
| 4.8 (New for 2023) See also: 4.7 | Adoption of athletes' rights and responsibilities, consistent with the IOC Athletes' Declaration | | | | |
| | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| | No | Athletes' Commission is established | Athletes' Commission is majority elected by athletes, with evidence of activity | IF outlines athletes' rights and responsibilities in one or more documents; topics include health, education, code of conduct | IF adopts state of the art athletes' rights and responsibilities, covering career management and freedom of expression |
| IF response 23-24 | | | | | |
| | Evidence for score (e.g. website link, brief explanation etc.) | | | | |
| IF response 23-24 | | | | | |



| 4.9 See also: 4.10 | Provide support to help enhance the governance of IF member associations | | | | |
|---------------------------|---|---|---|---|--|
| | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| | No | Occasional support offered to help enhance governance of IF member associations | Programme in place to help enhance governance of IF member associations (e.g. seminars at General Assembly) | Programme in place to help enhance governance of IF member associations with support materials provided and/or out-sourced training | Tailored governance support programme based on assessment of members' needs, linked to overall IF strategy |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |
| | Evidence for score (e.g. website link, brief explanation etc.) | | | | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |



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|---|--|---|---|--|--|---|--|---|--|
| <p>4.10</p> <p>See also: 4.9</p> | <p>Actively monitor the governance compliance of IF member associations with Statutes, Code of Ethics and other rules</p> | | | | | | | | |
| <p>Score</p> | | | | | | | | | |
| 0 | | 1 | | 2 | | 3 | | 4 | |
| No | Occasional action in response to compliance failures by IF member associations | Rules and a programme to monitor compliance of IF member associations | Rules and a programme to monitor compliance of IF member associations, evidence of implementation | State of the art monitoring process in place to require IF member associations to comply, evidence of implementation, outcomes published | | | | | |
| IF response 21-22 | | | | | | | | | |
| Moderated 21-22 | | | | | | | | | |
| IF response 23-24 | | | | | | | | | |
| <p>Evidence for score (e.g. website link, brief explanation etc.)</p> | | | | | | | | | |
| IF response 21-22 | | | | | | | | | |
| Moderated 21-22 | | | | | | | | | |
| IF response 23-24 | | | | | | | | | |



| 4.11 | Ensuring equal opportunities for members to participate in the General Assembly | | | | |
|--------------------------|--|---|---|--|--|
| See also: - | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| | No support for members to attend General Assembly and no information about this policy | Some IF support for members to attend General Assembly, or livestream available for members who do not attend | Equal financial support for members (including a decision to provide no funding), but limited information published | Published details (e.g. application forms/clear criteria) of financial support for members, or policy not to support; or successful delivery of at least one online General Assembly | Published details in addition to total expenditure on actively supporting members to attend General Assembly (e.g. line item in annual accounts); or successful delivery of an online General Assembly with rehearsals and training for participants |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |
| | Evidence for score (e.g. website link, brief explanation etc.) | | | | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |



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|---|--|--|--|---|--|---|--|---|--|--|
| <p>4.12 (New for 2023)</p> <p>See also: -</p> | <p>Statutes, or other rules of procedure, specify what decisions are made at what level</p> | | | | | | | | | |
| <p>Score</p> | | | | | | | | | | |
| 0 | | 1 | | 2 | | 3 | | 4 | | |
| No | | Statutes specify decision-making authority of General Assembly | | Statutes specify decision-making authority of General Assembly and Executive Board or equivalent(s) | | Terms of reference (or equivalent) published for Executive Board and at least some commissions; information on powers of senior staff | | Terms of reference are published (for Board and Executive Committee, if both exist); information on delegation of powers from Executive Board to other level; clarity on decision-making powers of senior staff | | |
| <p>IF response 23-24</p> | | | | | | | | | | |
| | | | | | | <p>Evidence for score (e.g. website link, brief explanation etc.)</p> | | | | |
| <p>IF response 23-24</p> | | | | | | | | | | |



5. DEVELOPMENT AND SUSTAINABILITY

Please indicate the extent to which you consider that your IF fulfils the following:

| 5.1 See also: 5.2, 5.3 | Clear policy and process in place to determine transparent allocation of resources in declared development objectives | | | | |
|-------------------------------|--|--|---|--|--|
| | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| | No | Some information about allocation of resources in development objectives | Defined, transparent process to determine allocation of resources in development objectives | Defined, transparent policy and process for allocating resources in development objectives, all info published | State of the art policy and process for allocating resources in development objectives, all info published |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |
| | Evidence for score (e.g. website link, brief explanation etc.) | | | | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |



| 5.2 See also: 5.1, 5.3, 2.8 | Information published on redistribution/support activity for main stakeholders, including financial figures | | | | |
|------------------------------------|--|--|--|---|---|
| | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| No | Some redistribution among main stakeholders or support provided directly | Formal redistribution policy or programme for main stakeholders, which may involve providing services directly | Formal redistribution policy or programme for main stakeholders, which may involve providing services directly, with financial figures published | State of the art redistribution programme for stakeholders, declared criteria and financial figures published | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |
| | Evidence for score (e.g. website link, brief explanation etc.) | | | | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |



| 5.3 | Monitoring / audit process of the use of distributed funds | | | | |
|--|---|---|--|--|---|
| See also: 5.1, 5.2, 2.7 | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| | No | Funding recipients provide a report on how money is spent | Monitoring / audit process in place for use of distributed funds and/or directly funded development work | Independent monitoring / audit process in place for use of distributed funds and/or directly funded development work | Independent monitoring / audit process in place for use of distributed funds and / or directly funded development work, results published |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |
| Evidence for score (e.g. website link, brief explanation etc.) | | | | | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |



| | | | | | |
|--|---|---|--|--|--|
| 5.4 <i>(Revised for 2023)</i> | Respect principles of sustainable development and regard for the environment | | | | |
| See also: 5.5 | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| | No | At least some reference to environmental responsibility in official documents | Official guidance on respecting principles of sustainable development and environment in statutes and/or event hosting rules | Policy and measures on environmental responsibility, evidence of implementation, details published | State of the art policy on environmental responsibility, linked to UN SDGs or other recognised frameworks including commitment to reduction in greenhouse gas emissions, details published |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |
| Evidence for score (e.g. website link, brief explanation etc.) | | | | | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |



| | | | | | |
|--|--|---|--|--|---|
| 5.5 (New for 2023) See also: 5.4, 6.11 | Monitoring/reporting on environmental impact of events within the IF's sphere of responsibility | | | | |
| | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| No | Some assessment of environmental impact of events and/or IF operations | Monitoring of environmental impacts of events with public reporting | Monitoring of environmental impacts of events includes at least one full carbon footprint analysis of an event with outcomes published | State of the art monitoring and offsetting of carbon footprint with external assessment and public reporting; environmental criteria inform hosting selection/schedule | |
| IF response 23-24 | | | | | |
| | Evidence for score (e.g. website link, brief explanation etc.) | | | | |
| IF response 23-24 | | | | | |



| 5.6 (Revised for 2023) | Existence of social responsibility policy and participation programmes targeting under-served areas | | | | |
|---------------------------|--|--|--|---|---|
| See also: 5.7 | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| | No | At least some reference to social responsibility in official documents | Social responsibility policy and programmes in place | Social responsibility policy and programmes in place, evidence of implementation, details published | State of the art social responsibility policy, linked to UN SDGs or other recognised frameworks, monitoring in place, details published |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |
| | Evidence for score (e.g. website link, brief explanation etc.) | | | | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |



| | | | | | |
|--|---|--|---|--|--|
| 5.7 (New for 2023) | Adopting and implementing human rights policies to impact on the IF's sphere of activity | | | | |
| See also: 5.6, 5.11 | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| | No | Some discussion about human rights at Executive Board or committee level | Human rights referenced in strategic objectives | Policy/policies available on human rights or covering relevant areas, evidence of action | State of the art human rights policy linked to specific UN SDGs, evidence of implementation with reporting |
| IF response 23-24 | | | | | |
| Evidence for score (e.g. website link, brief explanation etc.) | | | | | |
| IF response 23-24 | | | | | |



| 5.8 See also: 5.9 | Education programmes (topics other than integrity) and assistance to coaches, judges, referees and athletes | | | | |
|--------------------------|--|---|--|--|---|
| | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| No | At least some educational support for coaches, judges, referees and athletes | Education programme and assistance for coaches, judges, referees and athletes | Education programme and assistance for coaches, judges, referees and athletes with details published | State of the art education programme for coaches, judges, referees and athletes with details published | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |
| | Evidence for score (e.g. website link, brief explanation etc.) | | | | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |



| 5.9 See also: 5.8 | Put in place integrity awareness/education programmes | | | | |
|--------------------------|--|--|---|--|---|
| | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| | No | At least some information on integrity awareness available | Integrity awareness/education programmes in place | Formal, diversified integrity awareness/education programmes in place (e.g. anti-doping, match manipulation, safeguarding) with evidence of implementation | State of the art integrity awareness/education programmes in place with evidence of implementation (e.g. mandatory, regular education, online/offline, communication) |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |
| | Evidence for score (e.g. website link, brief explanation etc.) | | | | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |



| | | | | | |
|--|--|---|---|--|---|
| 5.10 <i>(Revised for 2023)</i> | Legacy programmes to benefit communities in which events are hosted | | | | |
| See also: 6.11 | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| IF response 21-22 | No | Some support for communities which host events in their legacy planning | Legacy programmes to benefit communities in which events are hosted | Formal legacy programme and resources to assist communities in which events are hosted | State of the art programme and resources tailored to assist event host communities, monitoring, details published |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |
| Evidence for score (e.g. website link, brief explanation etc.) | | | | | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |



| 5.11 See also: 5.7 | Anti-discrimination policies covering a range of characteristics | | | | |
|---------------------------|---|---|--|---|--|
| | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| | No | Recognition of anti-discrimination issues in official documents | Official anti-discrimination policy or policies in place | Anti-discrimination policy / policies covering all characteristics, evidence of implementation (e.g. education activity or sanctioning) | State of the art anti-discrimination policies, evidence of implementation, results published |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |
| | Evidence for score (e.g. website link, brief explanation etc.) | | | | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |



| | | | | | |
|----------------------------|--|---|---|---|---|
| 5.12 See also: - | IF dedicates appropriate resources to the Paralympic/disability discipline(s) in the sport (Note: for sports that have no Paralympic or disability discipline, the mean score for the rest of the questionnaire will be awarded for this question) | | | | |
| | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| | No | IF provides some limited support to the organisation responsible for the Paralympic/disability discipline(s) in the sport | IF has a committee and some staff support to oversee the Paralympic/disability discipline(s), or IF has a formal agreement in place with the responsible organisation | IF support for Paralympic/disability discipline(s) integrated through multiple departments (or support for another organisation) with appropriate resources | IF provides state of the art support for Paralympic/disability discipline(s) integrated through all relevant departments with appropriate resources |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |
| | Evidence for score (e.g. website link, brief explanation etc.) | | | | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |



6. CHECKS AND BALANCES / CONTROL MECHANISMS

Please indicate the extent to which you consider that your IF fulfils the following:

| 6.1 (Revised for 2023) | Establish an internal ethics committee with independent representation (roles may cover Code of Ethics overview, advisory, investigation, disciplinary) | | | | |
|---------------------------|--|--------------------------------------|--|---|---|
| See also: 3.1, 2.12 | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| | No | Some monitoring of ethical behaviour | Ethics committee (or equivalent) with independent representation in place to monitor application of ethics rules | Ethics committee with majority independent representation in place and rules of procedure; independent disciplinary process | State of the art ethics committee with allocated funding, independent majority, formal recruitment process, regular reporting |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |
| | Evidence for score (e.g. website link, brief explanation etc.) | | | | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |



| 6.2 (Revised for 2023) | Establish an internal audit committee and an internal audit function (for larger IFs) | | | | |
|---------------------------|--|---|--|--|--|
| | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| See also: 2.7 | No | An audit committee or designated individual is in place | Audit committee in place with qualified individuals and some element of independence, members identified | Audit committee in place with independent majority, activity published; also an internal audit function for larger IFs | State of the art audit committee with independent majority, reports directly to members; activity and terms of reference published |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |
| | Evidence for score (e.g. website link, brief explanation etc.) | | | | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |



| 6.3 (Revised for 2023) | Adopt policies and processes for internal financial controls (e.g. budgeting, separation of duties, dual approvals for payments) | | | | |
|---------------------------|---|--|--|---|---|
| See also: - | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| | No | Some systems in place for internal control | Official procedure in place for internal control | Official procedure in place for internal control, published, evidence of implementation | State of the art internal control procedures, published, evidence of implementation |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |
| | Evidence for score (e.g. website link, brief explanation etc.) | | | | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |



| | | | | | |
|---|---|--|--|---|---|
| 6.4 (New for 2023) See also: 2.9, 6.2 | Remuneration policy and process | | | | |
| | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| No | Remuneration of top staff role(s) determined by Executive Board | Formal process for determining remuneration of top staff role(s) and any compensated elected officials | Designated committee (e.g. audit or remuneration) or an external adviser has responsibility; policy/process published; policy covers all staff | Designated committee with independent majority has responsibility; remuneration published for President and any other compensated elected officials | |
| IF response 23-24 | | | | | |
| | Evidence for score (e.g. website link, brief explanation etc.) | | | | |
| IF response 23-24 | | | | | |



| 6.5 (Revised for 2023) | Implement a risk management programme | | | | |
|--|---------------------------------------|---|--|---|--|
| See also: various | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| | No | Occasional discussion of risk management at Executive Board level | Risk assessment takes place with updates considered at least annually at Executive Board level | Risk assessment and monitoring takes place with mitigations considered systematically by Executive Board, delegated responsibility for a specialist sub-committee | State of the art programme identifies and ranks risks such as human rights, sustainability, third party risks; summary information published |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |
| Evidence for score (e.g. website link, brief explanation etc.) | | | | | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |



| 6.6 See also: - | Adopt policies and procedures which comply with competition law / anti-trust legislation in eligibility of athletes and sanctioning of events | | | | |
|---------------------------|--|---|--|---|---|
| | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| | No | Some acknowledgement of potential issue in official documents, such as a basic eligibility rule | Proportionate eligibility rule (or no restrictions) for athletes and for sanctioning of events | Proportionate eligibility rule, evidence of relevant activity, such as discussion of eligibility/event sanctioning by Executive Board and/or General Assembly | State of the art policies and procedures in place, including appeal process |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |
| | Evidence for score (e.g. website link, brief explanation etc.) | | | | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |



| 6.7 See also: 6.8, 6.10, 6.11 | Observe open tenders for major commercial and procurement contracts (other than events) | | | | |
|---|--|---|---|--|---|
| | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| No | Some tenders for major commercial and procurement contracts | Regular open tenders for major commercial and procurement contracts | Regular open tenders for major commercial and procurement contracts, full documentation | State of the art open tenders for major contracts, full documentation, publication of appointments | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |
| | Evidence for score (e.g. website link, brief explanation etc.) | | | | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |



| | | | | | |
|---|---|--|--|--|--|
| 6.8 (New for 2023) See also: 6.7, 3.2, 6.5 | Due diligence assessment of third parties, such as sponsors, suppliers, intermediaries, partners | | | | |
| | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| | No | Some evidence of due diligence assessments | Due diligence assessments are required on at least one type of third party | Assessments are conducted on different types of third parties, tailored to anti-corruption risks | Due diligence assessments are conducted on all third parties, consistent with anti-corruption policy or equivalent |
| IF response 23-24 | | | | | |
| | Evidence for score (e.g. website link, brief explanation etc.) | | | | |
| IF response 23-24 | | | | | |



| | | | | | | | | | |
|--|--|---------------------------------------|--|---|--|---|--|---|--|
| 6.9 See also: - | Decisions made can be challenged through internal appeal mechanisms with a final right of appeal to CAS | | | | | | | | |
| Score | | | | | | | | | |
| 0 | | 1 | | 2 | | 3 | | 4 | |
| No | | Some opportunity for internal appeals | | Internal appeals policy in place or a right to appeal directly to CAS | | Internal appeals policy in place, evidence of implementation, with final right of appeal to CAS or equivalent | | State of the art appeals policy, evidence of implementation, full decisions published; final right of appeal to CAS | |
| IF response 21-22 | | | | | | | | | |
| Moderated 21-22 | | | | | | | | | |
| IF response 23-24 | | | | | | | | | |
| Evidence for score (e.g. website link, brief explanation etc.) | | | | | | | | | |
| IF response 21-22 | | | | | | | | | |
| Moderated 21-22 | | | | | | | | | |
| IF response 23-24 | | | | | | | | | |



| | | | | | |
|---------------------------------|--|---|--|---|--|
| 6.10 See also: 6.11, 6.5 | Due diligence and effective risk management in bidding requirements, presentation, assessment and allocation of main events | | | | |
| | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| | No | Some due diligence and/or risk management in bidding and allocation of major events | Designated due diligence and risk management process for bidding, assessment, event allocation | Due diligence and risk management process for bidding, assessment, event allocation, info published | State of the art due diligence/ risk management for event process, info published, with element of external bidding assessment |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |
| | Evidence for score (e.g. website link, brief explanation etc.) | | | | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |



| | | | | | | | | | |
|---|--|---|--|--|--|---|--|---|--|
| <p>6.11 <i>(Revised for 2023)</i></p> <p>See also: 6.10, 5.4, 5.5</p> | <p>Awarding of main events follows an open, transparent process and includes sustainable development criteria</p> | | | | | | | | |
| <p>Score</p> | | | | | | | | | |
| 0 | | 1 | | 2 | | 3 | | 4 | |
| No | Some information published about process for awarding main events | Process for awarding main events with rules including criteria, fair timetables, outcomes published | Process for awarding events, criteria cover sustainable development, fair timetables, shortlisting or rotation | Process for awarding events, criteria cover sustainable development, fair timetables, shortlisting or rotation, designated method for reallocation | | | | | |
| IF response 21-22 | | | | | | | | | |
| Moderated 21-22 | | | | | | | | | |
| IF response 23-24 | | | | | | | | | |
| <p>Evidence for score (e.g. website link, brief explanation etc.)</p> | | | | | | | | | |
| IF response 21-22 | | | | | | | | | |
| Moderated 21-22 | | | | | | | | | |
| IF response 23-24 | | | | | | | | | |



| 6.12 See also: 6.5 | Compliant with applicable laws regarding data protection (such as GDPR) and takes measures to ensure IT security | | | | |
|---------------------------|---|--|--|--|---|
| | Score | | | | |
| | 0 | 1 | 2 | 3 | 4 |
| | No | Some evidence of action taken regarding data protection issues | IF is compliant with applicable data protection laws, such as GDPR and undertakes IT security measures | IF is compliant with applicable data protection laws and provides training for staff members, undertakes regular risk reviews of its security of IT systems with actions taken to mitigate risks | State of the art policies and procedures in place |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |
| | Evidence for score (e.g. website link, brief explanation etc.) | | | | |
| IF response 21-22 | | | | | |
| Moderated 21-22 | | | | | |
| IF response 23-24 | | | | | |