



ASOIF Governance Task Force (GTF) International Federation (IF) Self-Assessment Questionnaire 2025-26

This document is a PDF version of an online self-assessment questionnaire that has been updated by the GTF following the previous iterations of the IF Governance Review in 2017, 2018, 2020, 2022 and 2024.

The questionnaire was distributed to ASOIF members in October 2025 with a deadline for completion of Wednesday 21 January 2026.

In addition to allowing for an assessment of the current governance of IFs, the information collected will help facilitate ongoing support and development.

1. BACKGROUND

Please indicate whether or not you consider that your IF complies with the following:

1.1	The IOC Olympic Charter and in particular the missions set out in Rule 26 of the Olympic Charter	Yes	No
1.2	The World Anti-Doping Code and whether WADA has officially confirmed your compliance	Yes	No
1.3	The IF is taking account of the Agenda 2020+5 recommendations when updating its governance and processes	Yes	No
1.4	The IF's mission and goals as listed in the statutes are consistent with BUPGG 1.2 ("Mission and goals")	Yes	No
1.5	The IF seeks active cooperation and coordination with government authorities and external partners, as outlined in BUPGG 7.2 ("Cooperation and coordination...").	Yes	No
1.6	The IF complies with all applicable domestic laws of the country where it is registered and/or operates its main activities	Yes	No
1.7	The IF complies with all applicable and recognised international treaties and conventions (in particular the United Nations and Council of Europe Conventions in the field of sport)	Yes	No
1.8	Please indicate what type of legal entity the IF is	Swiss-based Voluntary Association	
		Other voluntary association	
		Company limited by shares	
		Company limited by guarantee	
		Charity	
		Other (please specify)	
1.9	Please indicate what separate entities are associated with the IF and the legal association to the IF (e.g. a wholly-		



	owned subsidiary limited company that owns marketing rights)		
1.10	In which country does your IF have its legal base?		
1.11	How many full-time equivalent paid staff does the IF have, including contractors?	0-9	
		10-19	
		20-49	
		50-119	
		120+	
	Full-time equivalent staff – comment		
1.12	What is the approximate annual revenue of the IF and its subsidiaries averaged over the 2021-24 cycle (not including continental federations or members)?	<CHF 2m	
		CHF 2m-4m	
		CHF 4m-8m	
		CHF 8m-20m	
		CHF 20m-50m	
		>CHF 50m	
1.13	What are your IF's priorities for improving governance in the current electoral and/or Olympic cycle? What staff and other resources do you dedicate to governance work?	IF response 23-24	
		IF response 25-26	

2. TRANSPARENCY

Please indicate the extent to which your IF puts the following information into the public domain (i.e. via official website):

2.1 See also: -	Statutes, rules and regulations				
	Score				
	0	1	2	3	4
	No	At least some information available on IF website	Latest version of statutes, rules and regulations published on IF website	Full publication, easy to find on IF website	Full publication, easy to find on IF website, latest versions available with mark ups identifying differences between previous versions
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					



2.2 See also: 2.5	Explanation of organisational structure including staff, elected officials, committee structures and other relevant decision-making groups				
	Score				
	0	1	2	3	4
	No	Some basic information about organisation structure published on IF website	Organisation structure is published on IF website	Organisation structure is published on IF website with some information on how the structure works	An organisation chart is published on IF website, structure is clear, with several hierarchical levels
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					



2.3 See also: 1.4	Vision, mission, values and strategic objectives				
	Score				
	0	1	2	3	4
	No	Some information published on IF website	Full publication on IF website	Full publication, easy to find on IF website	Full publication, easy to find on IF website, extra data or info such as strategic plan with indicators/outcomes
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					



2.4 See also: -	A list of all national member federations with basic information for each				
	Score				
	0	1	2	3	4
	No	Some member information published on IF website	List of members on IF website with hyperlinks	Full publication, easy to find on IF website	Full publication, easy to find on IF website, contact data and other basic information about members
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					



2.5 See also: 2.2	Details of elected officials with biographical info				
	Score				
	0	1	2	3	4
	No	Some information about elected officials available on IF website	Biographical information about all elected officials published on IF website	Full publication, easy to find on IF website, with photos	Full publication, easy to find, on IF website with extra data or explanation and mandate years
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					

2.6 See also: -	Annual activity report, including institutional information, and main event reports				
	Score				
	0	1	2	3	4
	No	Some news published on IF website	News published regularly and an annual report available on IF website	News published regularly and multiple years of annual reports, easy to find on IF website	Full publication, at least the three most recent years, easy to find on IF website, with extra data or explanation
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					



2.7 See also: 2.8, 6.2, 6.3	Quality of accounting and audit standards adopted				
	Score				
	0	1	2	3	4
	No	External auditors conduct limited examination of accounts, certifying compliance with local law and IF statutes	Accounts are audited by external auditors, published and no more than 12 months out of date	Audit of accounts expressing “true and fair” opinion, tailored to anti-corruption risks	Audit conducted to IFRS/GAAP standard, audit re-tendered at least every two electoral cycles
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					

2.8 See also: 2.7, 2.9	Publication of annual financial reports following external audit				
	Score				
	0	1	2	3	4
	No	Some financial information published on IF website	Publication of externally audited financial reports on IF website	Publication of audited financial reports, easy to find on IF website	Publication of audited financial reports for at least the last three years, easy to find on IF website, extra data, management letter
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					

2.9 See also: 2.8	Allowances and financial benefits of elected officials and senior executives				
	Score				
	0	1	2	3	4
	No	Some information on allowances and financial benefits of elected officials and senior executives, such as total salaries figure in accounts	Basic policy on travel, allowances, per diem and benefits of elected officials and senior executives published on IF website or total figure on allowances published in accounts	Full details published including total figure paid by the IF, easy to find on website	Full details published, easy to find on IF website, with extra data or information
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					



2.10 See also: -	General Assembly agenda with relevant documents (before) and minutes (after) with procedure for members to add items to agenda				
	Score				
	0	1	2	3	4
	No	Some information published on General Assembly	General Assembly agenda published in advance, minutes afterwards or live streaming which is recorded	General Assembly full details published with minutes, easy to find on IF website	Full publication, with most recent minutes no more than a year old, easy to find on IF website, extra data or information (such as livestreaming), minutes archive
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					

2.11	A summary of reports/decisions taken during Board and Commission meetings and all other important decisions of IF				
See also:	Score				
-	0	1	2	3	4
	No	Some decisions from Board and Commission meetings published	All major reports/decisions from Board and Commission meetings are published on IF website	All Board decisions are published appropriately promptly, easy to find on IF website in a designated section	All major Board and Commission decisions published appropriately promptly, easy to find on IF website in a designated section, extra detail or information
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					



2.12 See also: 3.1, 3.3, 3.4, 6.1	Make public decisions of disciplinary bodies and related sanctions, as well as pending cases, to the extent permitted by regulations				
	Score				
	0	1	2	3	4
	No	Some information about decisions of disciplinary bodies and related sanctions published	All decisions of disciplinary bodies and related sanctions published, to the extent permitted by privacy regulations	Full decisions of disciplinary bodies and related sanctions published, to the extent permitted by regulations	Full decisions of disciplinary bodies and related sanctions published promptly with appropriate details and extra info (e.g. pending cases, mutual recognition of decisions, disciplinary process)
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					



3. INTEGRITY

Please indicate the extent to which you consider that your IF fulfils the following:

3.1 See also: 6.1, 2.12, 3.2	Has a unit or officer in charge of ensuring that the IF abides by the IOC Code of Ethics and/or the IF's own Code of Ethics				
	Score				
	0	1	2	3	4
		A designated staff member/unit has responsibility for keeping the Code of Ethics updated	Designated responsibility and a defined process for dealing with breaches of the Code of Ethics	Designated responsibility and a defined process and resources for investigating breaches, evidence of implementation	Industry-leading Ethics/Integrity unit with defined process, education, resources for dealing with breaches, outcomes published
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					



3.2 See also: 3.1, 6.5	An anti-corruption policy and code of conduct has been implemented				
	Score				
	0	1	2	3	4
	No	Reference to anti-corruption in official documents	An anti-corruption policy and/or code of conduct has been adopted, which may be in the code of ethics	An anti-corruption policy and/or code of conduct has been adopted with evidence of implementation (e.g. training, report to Board)	Industry-leading anti-corruption policy and/or code of conduct tailored to the organisation's needs with implementation including policy review
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					



3.3 See also: 2.12	Has a unit or officer in charge of ensuring that the IF abides by the World Anti-Doping Code				
	Score				
	0	1	2	3	4
	No	A designated individual staff member/officer has responsibility for World Anti-Doping Code compliance	Anti-doping team and officials in place with appropriate expertise and resources	Anti-doping team and officials in place with appropriate expertise and resources, outcomes published	Industry-leading independent anti-doping programme (e.g. critical functions out-sourced to ITA or separate entity)
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					



3.4 See also: 2.12, 3.7	Complies with the Olympic Movement Code on the Prevention of the Manipulation of Competitions				
	Score				
	0	1	2	3	4
	No	Recognition and implementation of the Code to a certain degree but limited compliance (e.g. rules not fully Code compliant and no/limited education or investigative capacity)	Resources dedicated to complying with the Code (e.g. rules fully compliant, member of IBIS, some evidence of education)	Appropriate expertise and resources dedicated to complying with the Code which includes education and investigative capacity	Industry-leading compliance with the Code which includes publication of case outcomes
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					



3.5 See also: 3.1, 3.2	Conflict of interest policy identifying actual, potential and perceived conflicts with exclusion of members with an actual conflict from decision-making				
	Score				
	0	1	2	3	4
	No	Some conflict of interest rules	Defined conflict of interest policy	Defined conflict of interest policy, evidence of implementation	Industry-leading conflict of interest policy, checked against register and evidence of implementation
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					



3.6 See also: 3.1, 3.2, 3.3, 3.4	Establish confidential reporting mechanisms for “whistle blowers” with protection scheme for individuals coming forward				
	Score				
	0	1	2	3	4
	No	Some evidence of a response to comments and allegations	A confidential reporting mechanism is in place for whistle-blowers	A confidential reporting mechanism is in place for whistle-blowers with evidence of action taken	Industry-leading reporting mechanism with evidence of action taken, including information on the reporting process, verification of information, confidentiality and protection accorded
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					

3.7 See also: 3.4	Provide for appropriate investigation of threats to sport integrity (competition manipulation, gambling-related or other)				
	Score				
	0	1	2	3	4
	No	Some reference to investigation of threats to sports integrity in official documents	Defined investigation process for threats to sports integrity (e.g. through participation in IBIS))	Dedicated resources and process for threats to sports integrity, evidence of implementation	Industry-leading intelligence gathering and investigation process for threats to sports integrity, evidence of implementation (e.g. case management system, cases investigated in accordance with due process), support for victims
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					



3.8 See also: 3.9, 3.10, 3.11	Appropriate gender balance in Board or equivalent				
	Score				
	0	1	2	3	4
	Female representation is less than 5%	Female representation is at least 5%	Female representation is at least 15%	Female representation is at least 25%	Board has at least 40% of both males and females
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					



3.9 See also: 3.8, 3.10, 3.11	IF promotes gender equality through policy/strategy				
	Score				
	0	1	2	3	4
	No	Commitment to gender equality in official documents	Rules/policy to encourage gender equality, including link to overall strategy	Programme to encourage gender equality, including link to overall strategy; designated committee has responsibility, evidence of implementation	Industry-leading gender equality policy and programmes, evidence of implementation in areas such as leadership roles and technical officials
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					



3.10 (Revised for 2025) See also: 3.8, 3.9, 3.11	Policies in place to foster greater diversity of backgrounds in composition of Board and committees (beyond gender equality)				
	Score				
	0	1	2	3	4
	No	Individuals from each continent on the Board or Council	Designated committee oversees diversity (either combined with gender equality or separately)	Process in place to consider IF skills and diversity requirements among elected and appointed officials	Nominations committee or equivalent considers diversity among criteria for new members of Board and/or committees
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					



3.11 <i>(Revised for 2025)</i> See also: 3.8, 3.9, 3.10	Monitoring and reporting on outcomes of policies and programmes to foster diversity				
	Score				
	0	1	2	3	4
	No	Commitment to increasing diversity /range of representation in official documents	Rules/policy to foster wider diversity, reference in strategic objectives, or relevant work limited to gender equality only	Targets/objectives for increasing diversity published relating to leadership roles and/or athletes with reporting	Targets for increasing diversity across multiple characteristics (e.g. gender, ethnicity) throughout the organisation with monitoring and evaluation
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					



3.12 See also: -	Programmes or policies in place regarding safeguarding from harassment and abuse				
	Score				
	0	1	2	3	4
	No	Some evidence of activity	Policies in place which include reference to "IOC Guidelines for IFs and NOCs related to creating and implementing a policy to safeguard athletes from harassment and abuse in sport"	Policies in place consistent with IOC Guidelines, appropriate resources dedicated (including providing resources for members), plus evidence of implementation	Industry-leading policies and procedures in place, evidence of implementation, outcomes published where appropriate
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					

4. DEMOCRACY

Please indicate the extent to which you consider that your IF fulfils the following:

4.1	Election of the President and a majority of members of all executive bodies				
See also: 4.2, 4.3	Score				
	0	1	2	3	4
	No	Some elections but for limited number of roles	Elections for president and majority of members of executive bodies	Elections for president and majority of roles, voting numbers published	Elections for president and majority of roles, voting numbers published, element of external scrutiny (e.g. notary and/or electronic voting system)
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					



4.2 See also: 4.1, 4.3	Clear policies/rules on campaigning to ensure election candidates can campaign on balanced footing including opportunity for candidates to present their vision/programmes				
	Score				
	0	1	2	3	4
	No	Some opportunity for candidates to present their programme/manifesto in advance	Basic rules for campaigning with designated opportunity for candidates to present programme in advance with equal treatment	Publication of detailed campaigning rules for candidates. Candidates can announce well in advance (e.g. 3 months) and present programmes, including at General Assembly	Campaigning rules for candidates cover finances and disclosure
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					

4.3	Election process with secret ballot under a clear procedure/regulation				
See also: 4.1, 4.2	Score				
	0	1	2	3	4
	No	Some provision for secret ballots	Clear procedure/regulations in the statutes for secret ballots	Clear procedure/regulations for secret ballots, electronic and paper options if appropriate	Clear regulations for secret ballots, cover various scenarios including handling protests
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					

4.4 <i>(Revised for 2025)</i> See also: 4.5	Make public all open positions for elections and non-staff appointments including the process for candidates and full details of the roles, role descriptions/skill requirements, application deadlines and assessment				
	Score				
	0	1	2	3	4
	No	Some open positions made public	All elections and non-staff appointments referenced in General Assembly documents with details of roles, requirements, assessment provided	Elections/appointments advertised openly with details of roles, requirements, assessment for independent appointed positions	Industry-leading open recruitment for all roles with details of roles, requirements, assessment for independent appointed positions
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					



4.5 See also: 4.4	Establishment and publication of eligibility rules for candidates for election together with due diligence assessment				
	Score				
	0	1	2	3	4
	No	Some rules about eligibility for election candidates	Published eligibility rules for election candidates with a nominations/vetting process unrestricted except for proportionate rules to ensure involvement in the sport	Published eligibility rules with unrestricted nominations and a nominations committee	Industry-leading eligibility rules, an independent nominations committee (no other roles in the organisation) and dispute resolution mechanism
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					



4.6 See also: -	Term limits for elected officials				
	Score				
	0	1	2	3	4
	No	Some term limits but possibility of multiple re-elections to the same position	Term limits in place with a maximum of no more than 12 years in 1 role	Term limits in place with a maximum of 3 x 4 year cumulative terms in the same role	Term limits with a max of 3 x 4 year terms in same role, waiting period before new role or max 20 years in all roles combined
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					



4.7	Provide for the representation of key stakeholders (e.g. “active” athletes as defined in the Olympic Charter) in governing bodies				
See also: 4.8	Score				
	0	1	2	3	4
	No	Some representation of key stakeholders in governing bodies	Designated key stakeholder representatives in governing bodies (not consultative)	Representation of key stakeholders including athlete(s) on Board, duly elected/designated by the relevant body	State of art athlete and other key stakeholder representation
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					



4.8 See also: 4.7	Adoption of athletes' rights and responsibilities, consistent with the IOC Athletes' Declaration				
	Score				
	0	1	2	3	4
	No	Athletes' Commission is established	Athletes' Commission is majority elected by athletes, with evidence of activity	IF outlines athletes' rights and responsibilities in one or more documents; topics include health, education, code of conduct	IF adopts industry-leading athletes' rights and responsibilities, covering career management and freedom of expression
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					



4.9 See also: 4.10	Provide support to help enhance the governance of IF member associations				
	Score				
	0	1	2	3	4
	No	Occasional support offered to help enhance governance of IF member associations	Programme in place to help enhance governance of IF member associations (e.g. seminars at General Assembly)	Programme in place to help enhance governance of IF member associations with support materials provided and/or out-sourced training	Tailored governance support programme based on assessment of members' needs, linked to overall IF strategy
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					



4.10 <i>(Revised for 2025)</i> See also: 4.9	Actively monitor the governance compliance of IF member associations with Statutes, Code of Ethics and other rules				
	Score				
	0	1	2	3	4
	No	Occasional action in response to compliance failures by IF member associations	Rules and a programme to monitor compliance of IF member associations	Rules and a programme to monitor compliance of IF member associations, evidence of implementation	Industry-leading monitoring process in place (e.g. a regular survey) to require IF member associations to comply, evidence of implementation, outcomes published
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					

4.11 <i>(Revised for 2025)</i> See also: -	Ensuring equal opportunities for members to participate in the General Assembly with equal access to voting				
	Score				
	0	1	2	3	4
	No support for members to attend General Assembly and no information about this policy	Some IF support for members to attend General Assembly, or livestream available for members who do not attend	Equal financial support for members (including a decision to provide no funding), but limited information published	Published details (e.g. application forms/clear criteria) of financial support for members, or policy not to support; or successful delivery of at least one online General Assembly	Published details in addition to total expenditure on actively supporting members to attend General Assembly (e.g. line item in annual accounts); or successful delivery of an online/hybrid General Assembly within the last 3 years with rehearsals and training for participants
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					



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4.12	Statutes, or other rules of procedure, specify what decisions are made at what level				
See also: -	Score				
	0	1	2	3	4
	No	Statutes specify decision-making authority of General Assembly	Statutes specify decision-making authority of General Assembly and Board or equivalent(s)	Terms of reference (or equivalent) published for Board and at least some commissions; information on powers of senior staff	Terms of reference are published (for Board and Executive Committee, if both exist); information on delegation of powers from Board to other level; clarity on decision-making powers of senior staff
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					

5. DEVELOPMENT AND SUSTAINABILITY

Please indicate the extent to which you consider that your IF fulfils the following:

5.1 See also: 5.2, 5.3	Clear policy and process in place to determine transparent allocation of resources in declared development objectives				
	Score				
	0	1	2	3	4
	No	Some information about allocation of resources in development objectives	Defined, transparent process to determine allocation of resources in development objectives	Defined, transparent policy and process for allocating resources in development objectives, all info published	Industry-leading policy and process for allocating resources in development objectives, all info published
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					

5.2 See also: 5.1, 5.3, 2.8	Information published on redistribution/support activity for main stakeholders, including financial figures				
	Score				
	0	1	2	3	4
No	Some redistribution among main stakeholders or support provided directly	Formal redistribution policy or programme for main stakeholders, which may involve providing services directly	Formal redistribution policy or programme for main stakeholders, which may involve providing services directly, with financial figures published	Industry-leading redistribution programme for stakeholders, declared criteria and financial figures published	
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					

5.3 See also: 5.1, 5.2, 2.7	Monitoring / audit process of the use of distributed funds				
	Score				
	0	1	2	3	4
	No	Funding recipients provide a report on how money is spent	Monitoring / audit process in place for use of distributed funds and/or directly funded development work	Independent monitoring / audit process in place for use of distributed funds and/or directly funded development work	Independent monitoring / audit process in place for use of distributed funds and / or directly funded development work, results published
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					



5.4 See also: 5.5	Respect principles of sustainable development and regard for the environment				
	Score				
	0	1	2	3	4
	No	At least some reference to environmental responsibility in official documents	Official guidance on respecting principles of sustainable development and environment in statutes and/or event hosting rules	Policy and measures on environmental responsibility, evidence of implementation, details published	Industry-leading policy on environmental responsibility, linked to UN SDGs or other recognised frameworks including commitment to reduction in greenhouse gas emissions, details published
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					



5.5 See also: 5.4, 6.11	Monitoring/reporting on environmental impact of events within the IF's sphere of responsibility				
	Score				
	0	1	2	3	4
	No	Some assessment of environmental impact of events and/or IF operations	Monitoring of environmental impacts of events with public reporting	Monitoring of environmental impacts of events includes at least one full carbon footprint analysis of an event with outcomes published	Industry-leading monitoring and offsetting of carbon footprint with external assessment and public reporting; environmental criteria inform hosting selection/schedule
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					



5.6 See also: 5.7	Existence of social responsibility policy and participation programmes targeting under-served areas				
	Score				
	0	1	2	3	4
	No	At least some reference to social responsibility in official documents	Social responsibility policy and programmes in place	Social responsibility policy and programmes in place, evidence of implementation, details published	Industry-leading social responsibility policy, linked to UN SDGs or other recognised frameworks, monitoring in place, details published
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					



5.7 (Revised for 2025) See also: 5.6, 5.11	Adopting and implementing human rights policies to impact on the IF's sphere of activity				
	Score				
	0	1	2	3	4
	No	Some discussion about human rights at Board or committee level	Human rights referenced in strategic objectives	Policy/policies available on human rights or covering relevant areas (e.g. procurement for services / infrastructure), evidence of action	Industry-leading human rights policy linked to specific UN SDGs, evidence of implementation with reporting
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					

5.8 See also: 5.9	Education programmes (topics other than integrity) and assistance to coaches, judges, referees and athletes				
	Score				
	0	1	2	3	4
	No	At least some educational support for coaches, judges, referees and athletes	Education programme and assistance for coaches, judges, referees and athletes	Education programme and assistance for coaches, judges, referees and athletes with details published	Industry-leading education programme for coaches, judges, referees and athletes with details published
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					

5.9 See also: 5.8	Put in place integrity awareness/education programmes				
	Score				
	0	1	2	3	4
	No	At least some information on integrity awareness available	Integrity awareness/education programmes in place	Formal, diversified integrity awareness/education programmes in place (e.g. anti-doping, match manipulation, safeguarding) with evidence of implementation	Industry-leading integrity awareness/education programmes in place with evidence of implementation (e.g. mandatory, regular education, online/offline, communication)
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					



5.10 See also: 6.11	Legacy programmes to benefit communities in which events are hosted				
	Score				
	0	1	2	3	4
	No	Some support for communities which host events in their legacy planning	Legacy programmes to benefit communities in which events are hosted	Formal legacy programme and resources to assist communities in which events are hosted	Industry-leading programme and resources tailored to assist event host communities, monitoring, details published
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					

5.11 See also: 5.7	Anti-discrimination policies covering a range of characteristics				
	Score				
	0	1	2	3	4
	No	Recognition of anti-discrimination issues in official documents	Official anti-discrimination policy or policies in place	Anti-discrimination policy / policies covering all characteristics, evidence of implementation (e.g. education activity or sanctioning)	Industry-leading anti-discrimination policies, evidence of implementation, results published
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					



5.12 See also: -	IF dedicates appropriate resources to the Paralympic/disability discipline(s) in the sport (Note: for sports that have no Paralympic or disability discipline, the mean score for the rest of the questionnaire will be awarded for this question)								
Score									
0		1		2		3		4	
No		IF provides some limited support to the organisation responsible for the Paralympic/disability discipline(s) in the sport		IF has a committee and some staff support to oversee the Paralympic/disability discipline(s), or IF has a formal agreement in place with the responsible organisation		IF support for Paralympic/disability discipline(s) integrated through multiple departments (or support for another organisation) with appropriate resources		IF provides industry-leading support for Paralympic/disability discipline(s) integrated through all relevant departments with appropriate resources	
IF response 23-24									
Moderated 23-24									
IF response 25-26									
		Evidence for score (e.g. website link, brief explanation etc.)							
IF response 23-24									
Moderated 23-24									
IF response 25-26									

6. CHECKS AND BALANCES / CONTROL MECHANISMS

Please indicate the extent to which you consider that your IF fulfils the following:

6.1	Establish an internal ethics committee with independent representation (roles may cover Code of Ethics overview, advisory, investigation, disciplinary)				
	Score				
See also: 3.1, 2.12	0	1	2	3	4
	No	Some monitoring of ethical behaviour	Ethics committee (or equivalent) with independent representation in place to monitor application of ethics rules	Ethics committee with majority independent representation in place and rules of procedure; independent disciplinary process	Industry-leading ethics committee with allocated funding, independent majority, formal recruitment process, regular reporting
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					

6.2 See also: 2.7	Establish an internal audit committee and an internal audit function (for larger IFs)				
	Score				
	0	1	2	3	4
	No	An audit committee or designated individual is in place	Audit committee in place with qualified individuals and some element of independence, members identified	Audit committee in place with independent majority, activity published; also an internal audit function for larger IFs	Industry-leading audit committee with independent majority, reports directly to members; activity and terms of reference published
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					

6.3 (Revised for 2025)	Adopt policies and processes for internal financial controls (e.g. budgeting, separation of duties, dual approvals for payments, reserves policy, among others)				
See also: -	Score				
	0	1	2	3	4
	No	Some systems in place for internal control	Official procedure in place for internal control	Official procedure in place for internal control, published, reserves policy in place, evidence of implementation	Industry-leading internal control procedures, published, evidence of implementation
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					

6.4 See also: 2.9, 6.2	Remuneration policy and process				
	Score				
	0	1	2	3	4
	No	Remuneration of top staff role(s) determined by Board	Formal process for determining remuneration of top staff role(s) and any compensated elected officials	Designated committee (e.g. audit or remuneration) or an external adviser has responsibility; policy/process published; policy covers all staff	Designated committee with independent majority has responsibility; remuneration published for President and any other compensated elected officials
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					

6.5 See also: various	Implement a risk management programme				
	Score				
	0	1	2	3	4
	No	Occasional discussion of risk management at Board level	Risk assessment takes place with updates considered at least annually at Board level	Risk assessment and monitoring takes place with mitigations considered systematically by Board, delegated responsibility for a specialist sub-committee	Industry-leading programme identifies and ranks risks such as human rights, sustainability, third party risks; summary information published
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					

6.6 (Revised for 2025) See also: -	Adopt policies and procedures which comply with applicable competition law / anti-trust legislation in eligibility of athletes and sanctioning of events				
	Score				
	0	1	2	3	4
	No	Some acknowledgement of potential issue in official documents, such as a basic eligibility rule	Proportionate eligibility rule (or no restrictions) for athletes and for sanctioning of events	Proportionate eligibility rule, evidence of relevant activity, such as discussion of eligibility/event sanctioning by Board and/or General Assembly	Industry-leading policies and procedures in place, including appeal process
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					



6.7 <i>(Revised for 2025)</i> See also: 6.8, 6.10, 6.11	Observe open tenders for major commercial and procurement contracts (other than events)				
	Score				
	0	1	2	3	4
	No	Some tenders for major commercial and procurement contracts	Occasional open tenders for major commercial and procurement contracts	Regular open tenders for major commercial and procurement contracts, full documentation	Industry-leading open tenders for major contracts, full documentation, publication of appointments
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					

6.8 <i>(Revised for 2025)</i> See also: 6.7, 3.2, 6.5 -	Due diligence assessment of third parties, such as sponsors, suppliers, intermediaries, partners				
	Score				
	0	1	2	3	4
	No	Some evidence of due diligence assessments	Due diligence assessments are required on at least one type of third party	Assessments are conducted on different types of third parties, tailored to anti-corruption risks, evidence of implementation	Due diligence assessments are conducted on all third parties, consistent with anti-corruption policy or equivalent
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					

6.9 See also: -	Decisions made can be challenged through internal appeal mechanisms with a final right of appeal to CAS				
	Score				
	0	1	2	3	4
	No	Some opportunity for internal appeals	Internal appeals policy in place or a right to appeal directly to CAS	Internal appeals policy in place, evidence of implementation, with final right of appeal to CAS or equivalent	Industry-leading appeals policy, evidence of implementation, full decisions published; final right of appeal to CAS
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					

6.10 (Revised for 2025) See also: 6.11, 6.5	Due diligence and effective risk management in assessment of bids for main events				
	Score				
	0	1	2	3	4
	No	Some due diligence and/or risk management in assessment of bids	Designated due diligence and risk management process for assessment of bids	Due diligence and risk management process for assessment of bids with info published on criteria	Industry-leading due diligence/ risk management for bids, with element of external assessment
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					

6.11 <i>(Revised for 2025)</i> See also: 6.10, 5.4, 5.5	Awarding of main events follows an open, transparent process and includes sustainable development criteria				
	Score				
	0	1	2	3	4
	No	Some information published about process for awarding main events, or dialogue with selected National Federations/organisers	Process for awarding main events with rules including criteria, fair timetables, outcomes published	Process for awarding events, criteria cover sustainable development, defined phase for internal dialogue, where appropriate	Process for awarding events, designated method for reallocation
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					



6.12 <i>(Revised for 2025)</i> See also: 6.5	Compliant with applicable laws regarding data protection (such as GDPR) and takes measures to ensure IT security				
	Score				
	0	1	2	3	4
	No	Some evidence of relevant policies and processes	Policies and processes in place, aligned with legal requirements	Implementation includes regular training for staff members, periodic external risk reviews of IT systems	Industry-leading policies and procedures in place, including identified lead officer, action plans to mitigate risks
IF response 23-24					
Moderated 23-24					
IF response 25-26					
	Evidence for score (e.g. website link, brief explanation etc.)				
IF response 23-24					
Moderated 23-24					
IF response 25-26					