



**40th ASOIF General Assembly
Lausanne, SwissTech Conference Centre
19 April 2016, 9.00 hours**

**Report from the ASOIF Council
2015-2016**

ASOIF Council met formally on four occasions in 2015 (March, April, July and November) and its work remained focussed on the key areas listed below:

- Preparation of the Rio 2016 Games (issue-tracking and representation)
- Implementation of IOC Agenda 2020 proposals and Olympic Channel
- Implementation of new IF role in Games bidding, preparation and delivery
- ASOIF IF Sports Data Project
- Games of Tokyo 2020 and sports programme
- IF Governance & Autonomy of Olympic and sports movement
- ASOIF IF research into IF anti-doping costs and procedures
- Administration of SportAccord and review of the structure, aims and objectives, and Statutes of SportAccord

Concerns were raised by ASOIF members regarding progress with preparations for the Rio 2016 Games at the 2014 GA in Belek, Turkey. Subsequently, the global economic situation and especially in Brazil worsened creating many challenges to Games delivery and the necessity of finding substantial cost savings in order to maintain a balanced budget. Despite the short time remaining the ASOIF members continue to play a full and cooperative role in supporting the budget exercises and to work hard in support of the OCOG and the IOC in delivering the Games.

The ASOIF IF Data Project was launched following the 2013 ASOIF GA to establish better ownership and control of IF sports data for all IFs and to significantly improve data standards amongst our members. The primary goals were to improve data integration and quality for the Olympic Games and to facilitate greater media exposure for IFs on all platforms. The launch of the IOC Olympic Channel changed the dynamic regarding IOC data requirements so the IOC was given time to evaluate a proposal from ASOIF Council for IOC to lead the project on behalf of the Olympic Movement while protecting all the interests of the IFs regarding their sports data.

Key projects begun in the last quarter of 2015 were the creation of the ASOIF Governance Task Force (GTF) and the research into the costs and procedures

of the ASOIF members in the fight against doping and fulfilling their obligations under the WADA Code.

Below we provide summary updates on activities and developments under the following headings:

1. Relations with the IOC

1.1 Olympic Agenda 2020

1.2 Olympic Programme

1.3 Autonomy & Governance

- ASOIF Governance Taskforce (GTF)
- Threats to Autonomy of Sport

2. Olympic Games

2.1 Games of Rio de Janeiro, 2016

2.2 YOG Buenos Aires, 2018

2.3 Games of Tokyo 2020

3. Services / Activities

3.1 ASOIF Consultative and Advisory Groups

3.2 Fight Against Doping – IF 2015 Expenditure & Process Survey

3.3 SportAccord Convention

4. SportAccord (former GAISF)

4.1 Beach Games

5. Staff & Administration

1. Relations with the IOC

1.1 Olympic Agenda 2020

Through the work of its Olympic and Multi-Sport Games Advisory Group, ASOIF continues to be involved in the IOC's Agenda 2020 implementation, particularly with reference to the future role and involvement of the IFs in the bidding, preparation, and delivery of the Olympic Games.

However, due to the increased pressure on everyone concerning the preparation of the Rio 2016 Games, the priority has naturally been given to this by IOC, ASOIF and its members. As issues surrounding Rio 2016 become critical, elements of the new model are being tested in the last months before the 2016 Games with a view to further implementation with respect to the Tokyo 2020 Games.

The five key themes identified were as below and led to 40 proposals that were unanimously approved by the IOC extraordinary Session which took place in Monaco in December 2014:

- The uniqueness of the Olympic Games
- Athletes, at the heart of the Olympic Movement
- Olympism in action: keep Olympism alive 365 days a year
- IOC's role: unity in diversity
- IOC structure and organisation

The IOC administration continues to drive the resulting proposals forward and, as many of these have a significant and in several cases, immediate impact on the IFs, it is important that we closely monitor the work being done and coordinate the input on behalf of our members. An example of this has been the introduction of a new set of IOC Guidelines on Athletes Commissions within an IF for which substantial input was required from ASOIF before we could agree the wording of this document which was eventually approved by the Council.

The recommendations and general IOC Agenda 2020 proposals are varied, far-reaching, significant and impact the IFs in several ways which are becoming clearer only as the process develops. In particular those with the most impact on the IFs include:

IOC Agenda 2020 Recommendations:

- 1 - Bidding Process as invitation (IFs helping shape bids)
- 2 - Evaluation of bid cities (greater IF input at all stages)
- 5 - Include sustainability in Olympic Movement daily operations
- 8 - Forge relationships with professional leagues
- 9 - Set a framework for the Olympic Programme
- 10 - Move from a sport-based to an event-based programme
- 11 - Foster gender equality
- 12 - Reduce cost and reinforce flexibility in Games management
- 13 - Maximise synergies with Olympic Movement stakeholders
- 19 - Launch an Olympic Channel
- 25 - Review Youth Olympic Games positioning
- 27 - Comply with basic principles of good governance
- 28 - Support Autonomy
- 31 - Ensure compliance
- 38 - Implement a targeted recruitment process (for new IOC members)

Ref :Olympic Agenda 2020, Implementation Plan – 2015 and Beyond, IOC

In connection with 5 & 27 above it was agreed that the 2015 IF Forum, held in Lausanne 11-13 November, would be organised with IOC support focussing on two issues – governance (rec. 27) and sustainability (rec. 5).

1.2 Olympic Programme

In September 2015 the proposed additional Events for the Tokyo 2020 Games were announced and included 5 sports with 18 events and an additional 474 athletes which will lead to a proposal for the 2016 IOC Session.

It was agreed that these additional sports would be added to the summer Games programme for one edition of the Games only and would not share in the IF revenue share from those Games but be fully funded by the organising committee as part of its business proposal for inclusion of the additional sports, events and athlete quota – all of which would be seen as exceptionally additional to the existing Games parameters.

Any new IFs agreed by the IOC Session and governing disciplines to be added as above are proposed by Council to become new members of ASOIF in a new category of Associate Members under Item 7 of the agenda.

Issues were raised by IFs in connection with this proposal including:

- At the time of writing, one of the five sports proposed (Skateboarding) was not governed by an IF recognised by the IOC nor a member of SportAccord
- Adding this large number of events and athletes (5% increase approx.) appears to be counter to the objective of reducing the size of the Games and associated costs

The 18 proposed events are (sport alphabetical order):

Sports	Events (Proposal)	No of Events	No of Athletes (total)
Baseball / Softball	Baseball (M)	1	144 (6 teams x 24 athletes)
	Softball (W)	1	90 (6 teams x 15 athletes)
Karate	Kata (W / M)	2	20 (10 W / 10 M)
	Kumite (3 weight classes - W / M)	6	60 (30 W / 30 M)
Skateboard	Street (W / M)	2	40 (20 W / 20 M)
	Park (W / M)	2	40 (20 W / 20 M)
Sports Climbing	Bouldering, Lead and Speed Combined (W / M)	2	40 (20 W / 20 M)
Surfing	Shortboard (W / M)	2	40 (20 W / 20 M)
<i>Total</i>		18	474

1.3 Autonomy & Governance

1.3.1 ASOIF Governance Taskforce (GTF)

The successful 2015 IF Forum focussed on Governance reflecting the challenges faced particularly by two of our major IFs – FIFA and IAAF. Significant negative media coverage of the IFs in general, as facing systemic corruption, governance failures and issues connected with their efforts in the fight against doping, has resulted in the need for urgent action on behalf of all.

As a result and following the decision of ASOIF Council, the ASOIF Governance Taskforce (GTF) has been set up under the Chairmanship of ASOIF President Francesco Ricci Bitti.

The GTF is composed as follows:

- Francesco Ricci Bitti (Chair, ASOIF President),
- Patrick Baumann (FIBA Secretary General, IOC Member and ASOIF Council Member),
- Ingmar de Vos (FEI President),
- Denis Oswald (FISA Honorary President, IOC Member and CIES Director),
- Luis Fernando Lima (FIVB Secretary General),
- Ben Cohen (Head of National Federations Governance and Legal Affairs, FIBA),
- Alexander McLin (Executive Director, ASA – Swiss Arbitration Association),
- Jean-Loup Chappelet (Prof. at IDHEAP Swiss Graduate School of Public Administration at the University of Lausanne)
- Andrew Ryan (ASOIF Executive Director)

Operating around its formal meetings, the GTF has defined indicators and self-assessment measurement systems for governance tailored to the specific characteristics and needs of the IFs. Its current document is therefore presented by the GTF to the ASOIF Council meeting of 26 February 2016 under Item 6.2.

1.3.2 Threats to the Autonomy of Sport

The number of territories in which there are on-going issues of interference in the autonomy of sport continues to grow. Two instances of government interference through changed sports laws have necessitated the intervention of the Olympic Movement “task force” which held meetings with the governments of Kuwait and Sri Lanka. While significant progress has been made with Sri Lanka which has committed to revise its sports law to be in compliance with the Olympic Charter and IF/NF Statutes, the same cannot be said of Kuwait. As a result the Kuwaiti NOC has been suspended by IOC along with a number of NFs by the respective IFs.

A further case has been that of S. Korea which is in the process of “merging” its NOC, which has focussed largely on elite sport, with its much larger “sport for all” body which oversees recreational and leisure sport.

ASOIF has played a key role in these cases particularly in finding solutions in the cases of Sri Lanka and S. Korea.

2. Olympic Games

2.1 Games of Rio de Janeiro, Brazil, 2016

In addition to the specific IF issues that have been well publicized such as lack of accommodation, very high ancillary costs such as for hospitality provision, poor water quality affecting several IFs and the general level of readiness of venues, OCOG staff cut-backs and delayed operational planning, the issue of finance at federal, provincial and municipal level has dominated preparations.

The OCOG announced 30% financial savings required against remaining expenditure which is now manifesting itself for several IFs. This must be viewed against the background of the government of Brazil having to cope with a corruption scandal, a volatile national political environment, confronting a 50% rise in both inflation and unemployment and a 35% decrease in the value of its currency versus the US dollar.

In response to the ever more pressing issues surrounding the preparations for the Rio 2016 Games the IOC has set up an IF Taskforce with ASOIF/IF representation to meet regularly to advise and make recommendations on issues of common and general impact on the IFs. The Taskforce is meeting almost weekly at IOC with ASOIF/IFs present and Rio 2016 joining by conference call.

A landmark meeting of all 28 IFs was held at the IOC on 2 February so that Rio 2016 could update on its current work in respect to savings necessary to present a balanced budget. This meeting focused on general principles and issues and was held as complimentary to individual meetings with all IFs on the consequences in their specific cases. Although the meeting was broadly welcomed by our members it raised concerns on the impact on levels of service at Games-time for a number of client groups.

A meeting in the afternoon of the same day of the eight IFs involved in the Deodoro Olympic Park project raised serious concerns in a number of areas including the overall coordination of the work and the decision-making process.

The IOC has subsequently set up four Rio 2016 pre-games operational meetings that will be organised with four groups of IFs (principally by venue clusters for IFs with events in Olympic Park, Deodoro Park, with water quality issues and other IFs) from Tuesday 17 May to Friday 20 May 2016. The morning session of each day will be dedicated to operational information provided by the IOC and Rio 2016 and the afternoon session will be reserved for individual meetings with each International Federation.

2.2 YOG 2018, Buenos Aires, Argentina

The IOC Coordination Commission meeting of 2015 took place in August and it could be seen that good progress was being made with construction of the YOG Park having started. Individual IFs have been in communication with the

YOGOC to finalise venue locations as well as the competition programme for events.

The Buenos Aires 2018 YOGOC will make a presentation on the status of 2018 YOG preparations to the 2016 ASOIF General Assembly under Item 11.

2.3 Games of Tokyo, Japan, 2020

Under the venue master plan review, only the location of the velodrome and the football stadia were still to be confirmed. For FIFA this is quite normal as it only appoints its Commission that will address stadia locations and all other aspects of the Games preparation after the previous edition of the Games.

For UCI, which has undergone a protracted negotiation on its venue locations for its four disciplines, it is understood that both UCI and the OCOG are close to an agreement.

ASOIF launched its issue-tracking function in March 2016 in relation to the Tokyo 2020 Games.

3. Services / Activities

3.1 ASOIF Consultative & Advisory Groups

Following Council's approval of common Terms of Reference at its meeting in November 2015, the six ASOIF Consultative/Advisory Groups have completed their 2016 programme planning. A brief report on the activities and plans of each is set out below:

3.1.1 ASOIF Medical Consultative Group (AMCG)

Chair: Margo Mountjoy (FINA)

Administrator: Jeremy Foster (Project Coordinator)

The AMCG met on November 4, 2015 at the Maison du Sport International in Lausanne. The papers for the November 2015 WADA EC and FB meetings were reviewed and recommendations and input was submitted for the IOC briefing document for the sport and Olympic movement representatives.

The new AMCG Chair steered her first meeting with more focus on common Medical and Science issues amongst IFs. A list of Medical Issues will be distributed to all IFs via a survey, in order to prioritize what topics the AMCG should work on. Issues include athlete health & well-being, nutrition and supplements, legal issues related to medical problems, knowledge transfer, Hyperandrogenism and elite sport medical support.

Dr. Richard Budgett, IOC Director of Medical and Science, accepted a standing invitation to attend in order to ensure good coordination, communication, sharing of ideas and coherence between the IOC and the IFs regarding medical and sports science matters and input on the WADA papers.

The recent focus for AMCG has been reviewing the ASOIF Anti-Doping Questionnaire led by the assigned sub-working group composed of the AMCG Chair, Stuart Miller (ITF) and Matteo Vallini (SportAccord) with support from ASOIF staff. The launch of the online questionnaire went “live” in March 2016 allowing one month for IFs to complete their responses. A preliminary analysis of the results collected will be presented at the General Assembly.

The AMCG plans to organize in the third quarter of 2016 a Medical Forum similar to the format of the ASDEG Forum. The Forum will be an opportunity for all IF Medical Doctors to discuss common health and safety issues and share best practices. These issues will be prioritized from the results collected through Part 3 of the ASOIF Anti-Doping Questionnaire, which focuses on IF Athlete Health and Safety Issues.

The AMCG will meet on 3 May 2016 in Lausanne to prepare our representatives on the WADA EC and FB for meetings later that month.

3.1.2 ASOIF Legal Consultative Group (ALCG)

Chair: Göran Petersson (ISAF)

Administrator: Jessica Hellman (Project Coordinator)

The ALCG met on 9 November, 2015, at the Maison du Sport International in Lausanne. The ASOIF Statutes were fully reviewed during a one-day extraordinary meeting in July 2016 by a Working Group of the ALCG. The review included housekeeping items and clarifications of various points as well as substantive points such as the inclusion of a new class of Associate Member to include IFs governing Events on the Olympic summer Games programme for only one edition. The aim was to have a final draft completed by end of 2015 ready for proposal to the GA in April 2016 but the work will now be submitted to the members in two stages at the Gas of 2016 and 2017.

The proposed new “merged” SportAccord Statutes were also reviewed by the group and a standard “Terms of Reference” has been completed and adopted by Council in order to have the same format for all the ASOIF Consultative Groups and to formalize their roles.

During their meeting that took place in March 2015, the group discussed the implications of the so-called Pechstein case and it was decided that the ALCG Members should carefully monitor this case (and other similar cases) and make recommendations to the ASOIF Council on how the IFs could be supported in these situations. The areas concerning governance and EU antitrust/competition law are closely monitored by ASOIF and the ALCG group.

Howard Stupp (IOC Director of Legal Affairs) has represented the IOC at these meetings.

3.1.3 ASOIF Olympic & Multi-Sport Games Consultative Group (AOMSG)

Chair: Kelly Fairweather (FIH)

Administrator: Jessica Hellman (Project Coordinator)

The AOMSG last met on 1 February 2016 at the Maison du Sport International in Lausanne and will meet again on 30 May 2016. IOC representatives joined the beginning of the February meeting in order to discuss the next steps of Recommendation 13 (Olympic Agenda 2020, IF Role and Responsibility) including the Sport delivery plan and the Milestones document. The data collection for Rio 2016 was also reviewed with the IOC and following requests for further information and clarification from IOC it was accepted by the Council.

3.1.4 ASOIF Commercial Advisory Group (ACAG)

Chair: Thierry Weil/Niclas Ericsson (FIFA)

Administrator: Tim Goethals (Head of Projects & Administration)

The group will meet on 18 April 2016 during SportAccord Convention following its meeting on 7 March to discuss the topic of data collection from the Rio 2016 Games. It also monitors the Olympic Channel and aspects of the data project. The ACAG proposed an initial project, which was approved by Council, to carry out a full review of the data collected by IOC from the Rio Games and its availability and to examine the full data which may be available from the Games and how this might be accessed.

3.1.5 ASOIF Technical Advisory Group (ATAG)

Chair: Mat Pemble (ITF)

Administrator: Tim Goethals (Head of Projects & Administration)

The group met twice in 2015, with a first meeting on 10 March and a second on 12 May. The focus remained on the ASOIF IF sports data platform project and the Olympic Movement Data Feed (ODF) developments, including the ODF for Rio 2016 and the testing of the feed on behalf of the IFs.

Following the TAG proposals on the data project which were presented to the ASOIF Council in November 2015, the IOC has taken on board our recommendations to align the data project with the Olympic Channel.

The TAG therefore worked on ODF and the upcoming Games in Rio and 25 IFs will take the ODF feed (compared to only 6 in London 2012). This is encouraging and results from the successful ODF workshop held in 2015. ASOIF and Rio 2016 have been working closely together to improve the ODF feed and to make sure that help and support is available to IFs who want to make use of it. As not all IFs have signed up for the testing programme ASOIF, through its technology consultant James Ball, is continuing the testing in the lead up to the Games.

The meetings focused on the IF shared data platform project and the Olympic Movement Data Feed (ODF) developments, including the ODF for Rio and the organisation of a workshop for all IFs. An update was provided on the IOC ODF/WNPA meeting which was held in Amsterdam on 3-4 March 2015.

It was decided to organize a training/workshop for all IFs which would encompass the basics of ODF, as well as include some practical exercises. It was also decided to start testing the ODF feed for Rio. Substantial testing has now been done in regards to the test feed for Rio 2016, with the help of the TAG.

Although testing isn't ASOIF's primary role, the reason for testing was to gain knowledge and experience of the feed (as a client) so we could help any of our members who need advice or assistance. Test events included were: Cycling road, Equestrian, Rowing, Sailing, Triathlon and Volleyball. A document containing the list of the identified issues was sent to Rio 2016 and IOC technology.

The TAG also co-organised a practical ODF Workshop for all IFs. The workshop was held on 29-30 September 2015 in conjunction with Rio 2016 and with IOC Technology. The primary objective of this "hands-on" workshop was to review the basic concepts of ODF and explain the data feed components (messages) including practical simulations with the help of IOC's partners, ATOS and Omega (Swisstiming). The workshop was held in Working Group format and required active participation of the attendees: 18 summer IFs and 3 winter IFs attended represented by more than 40 IF delegates. This was an important meeting of all the key players who are involved in making ODF the standard format for information exchange in sports. Our aim is to have as many IFs as possible embrace and use the same standard, not only for Rio 2016, but also for their own competitions. Having one common standard for the results feed will also be highly beneficial to the IF shared data platform project.

Emanuele P-N (IAAF) was appointed by TAG as the IF representative on the IOC ODF Steering Committee and attends the IOC ODF Steering meetings.

3.1.6 ASOIF Sports Development & Education Group (ASDEG)

Chair: Mark Harrington (IRB)

Administrator: Jeremy Foster (Project Coordinator)

The ASDEG met formally at its third Forum that took place from 20-21 May 2015 in Lausanne it continues to work on the electronic version of the ISCF and having it translated into six languages for distribution to all IFs so it can be readily accessible to their NFs. The ASDEG is also seeking to work more closely with Olympic Solidarity in order for IFs to provide feedback and advice on the 2017-2020 O.S. programmes.

The ASDEG will meet before the annual ASDEG Forum to be held on 24-25th May 2016. The focus of the ASDEG Forum will be the engagement within cross-sport development projects as well as sharing case studies, common issues and best practices.

The first-ever IF Women in Leadership Forum, jointly organized by ASOIF and the IOC in Lausanne 7-9 March 2016, was a success with 60 Female delegates from 25 National (NFs) and International Federations (IFs), together with experts in promoting gender equality, explored ways to bring more women into leadership positions at all levels of sport. Whilst good steps have been made to increase women's participation in the Olympic Games, similar progress still needs to be achieved when it comes to sports leadership, management, coaching and officiating positions.

The Forum pursued gender equality goals by expanding the women-in-sport network and by providing a unique opportunity for sports federations to share best practices and effective strategies for increasing the number of women in

leadership positions. The gathering, held in conjunction with the Olympic Movement's celebration of the International Women's Day on 8 March, included panel discussions and a two day interactive Forum where participants were able to enhance their own leadership skills, stakeholder management, communication and mentoring.

One of the outcomes from the IF Women in Leadership Forum has been to establish a 10 Point Action Plan to be shared with all Sport Organisations within the Olympic Movement. These actions have been based on clear recommendations from the participants and supported by research such as the Loughborough Study "Gender Equality and Leadership in Olympic Bodies" and the "Asset Based Approach to Sport Governance" by Dr. Stanec commissioned by ASOIF. It is recommended that the action plan be coordinated by multi-sport agency working group that will drive the 10 Point Action Plan in order to support the ASOIF Governance Taskforce and the IOC Agenda 2020.

Several IF Presidents and General Secretaries attended the official dinner on 8 March, International Women's Day, hosted by the IOC President.

Sheikh Mohammed Bin Rashid Al-Maktoum Creative Sports Award 2015

Since the 2013 edition, the international category has been open to the Summer Olympic International Federations through an agreement with ASOIF and is designed to celebrate and encourage initiatives, projects or programmes that demonstrate outstanding creativity and contribute to the enrichment of sport. Every year each ASOIF member can submit one entry for the award.

The winning International Federation for 2015 was the International Judo Federation for its work in Syrian Refugee camps in Turkey. IJF President, Marius Vizer, attended to receive the award in Dubai, on 14 January, in the presence of the ASOIF President. IJF was presented with a US\$ 250,000 prize to use for its development initiatives. Previous winners have been FIH and FIFA.

3.2 Fight Against Doping - IF 2015 WADA Code Expenditure & Process Survey

The current WADA Code came into effect on 1 January 2015, and WADA worked with the IFs to implement the changes within their statutes and regulations as well as measuring compliance of all Code signatories. All ASOIF members are currently deemed Code-compliant.

At the IOC Summit, held in Lausanne on 17 October 2015, a proposal was made to review the feasibility to set up an independent testing body to act in place of individual IFs. WADA set up a Working Group which met on 21 January 2016 to review all possible options and the feasibility of such a proposal following the WADA Executive Committee and Foundation Board meetings held on 17/18 November 2015. The WG has ASOIF representation and a report will be made to the WADA EC in May 2016.

WADA's independent commission reviewing the recent allegations made in German and UK media concerning Russia and IAAF reported at a press conference in Geneva on 9 November 2015.

Initiated by Council and in support of this feasibility study, the ASOIF Medical Consultative Group leads the second survey of IF expenditure and processes in fulfilling their obligations in connection with the new Code, under the leadership of Professor Dr Ugur Erdener.

WADA's Independent Commission investigation of allegations made in German and UK media, concerning Russia and IAAF, resulted in the suspension of RUSADA until further notice.

3.3 SportAccord Convention

With Francesco Ricci Bitti as president, the 2016 edition of the Convention is confirmed for Lausanne, 17-22 April. A programme is in the final stages of confirmation and the ASOIF annual dinner is confirmed for Monday 18 April, supported by FIBA, ITF and IJF.

Work has commenced on finding the hosts for 2017, 2018 and 2019 under an amended model which should bring more cities that would have the opportunity to host.

4. SportAccord (former GAISF)

Following the resignation of the former President of SportAccord (SA), a meeting of the Council appointed Gian Franco Kasper as *ad hoc, intern*, Chair of the Council. An Extraordinary General Meeting was held on 11 November 2015 in Lausanne and discussed the possibility of a "merger" between SA and SAC and a draft set of new Statutes for SportAccord. However, following a Council meeting on 26 January 2016, it was decided not to pursue a merger at this time and to propose new statutes with only relatively minimal changes for SA continuing with the existing individual membership of IFs.

ASOIF and its members have stated and reiterated their position that they wish to avoid, dual representation, duplication of work and overlap and therefore support a new SportAccord body made up only of the "umbrella" bodies of ASOIF, AIOWF, AGFIS, AIMS and the Associates. The new SportAccord would then focus on the Convention, the provision of limited member services and the organisation of specified multi-sport games events. Of these, none must duplicate or overlap with activities of other members of the Olympic and sports movement.

4.1 Beach Games

A meeting was held with Sheikh Ahmad Al-Fahad Al-Sabah, President of ANOC, during the IOC Session in Kuala Lumpur, Malaysia, to discuss his Beach Games concept and follow-up meetings were held at the ANOC headquarters in Lausanne. The ASOIF President had requested a clear framework document from ANOC setting out the basis for any cooperation on the Beach Games.

Once there is an agreement in place and clarity on the sports programme ASOIF, will be able to re-engage and represent its members in the project again.

5. Staff & Administration

AIBA's Boxing Marketing Arm relocated to new premises just outside Lausanne and therefore vacated its office space rented from ASOIF. The opportunity has been taken to increase the floor space available to ASOIF to include our own dedicated boardroom to handle meetings such as those of our Consultative Groups and Council from January 2016 and to ensure we have the appropriate space for the period up to the Tokyo 2020 Games.

A new tenant, Lausanne 2020 winter YOG OC, has been found to occupy the ASOIF office space that we currently do not require.

Tim Goethals announced his departure after nine years' service to ASOIF as Head of Projects and Administration. He will leave at the end of April to seek a new direction and challenges and we wish him all the very best for his future. The position is expected to be filled soon and the new member of staff will start as soon as possible.

*ASOIF Council
March, 2016*