



## **The ASOIF Diversity & Gender Equality Consultative Group (ADGEG)**

### **Specific Terms of Reference**

The ADGEG advises the ASOIF Council and the Executive Director on diversity and gender equality issues.

### **Objectives**

The objectives of the ADGEG are to:

- Provide advice on diversity and gender balance to the ASOIF Council, and the Executive Director;
- Lead and co-lead workshops, such as the annual IOC / ASOIF Gender Equality Forum, aimed at widening diversity and improving gender balance that are of interest to the ASOIF Members;
- Support initiatives aimed at widening diversity and improving gender balance in management and leadership of ASOIF Members;
- Discuss current diversity and gender balance issues generally affecting the ASOIF Members and react appropriate to opportunities and threats that may arise;
- Carry out studies on issues which may affect the interests of the ASOIF Members in the matter of a diversity and gender equality; and
- Perform any other tasks of a diversity and equality nature entrusted to it by the ASOIF Council or the Executive Director.